

SCHOOL NURSE SAMPLE JOB DESCRIPTION

Characteristics of Work

Provides preventive health services to facilitate the student's optimal physical, mental, emotional and social growth and development. Identifies problems and disabilities and provides such services as case finding, health education, referring and care in order to help prevent serious health problems which would later be more difficult and costly to address. Supports the education process by working to assure the health of the students. EPSDT School Health Nurses have priority areas identified by an (E).

Examples of Work

The following examples are intended as illustrations of various types of work performed in positions allocated to this classification. No attempt is made to be exhaustive. Related, similar or logical duties are performed as may be assigned or self-determined.

1. Promotes and protects the optimal health status of school-age children (E)
2. Provides health assessments (E)
 - a. Obtains a health history
 - b. Screens and evaluates findings of deficit in vision, hearing, scoliosis, growth, etc.
 - c. Observes the child for development and health patterns in making nursing assessment.
 - d. Identifies abnormal health findings.
3. Develops and implements a student health plan (E)
 - a. Interprets the health status of students to parents and school personnel.
 - b. Initiates referral to parents, school personnel or community health resources for intervention, remediation and follow-through.
 - c. Provides ongoing health counseling with students, parents, school personnel or health agencies.
 - d. Utilizes existing health resources to provide appropriate care of students.
4. Maintains, evaluates and interprets cumulative health data to accommodate individual needs of students (E)
5. Plans and implements school health management protocols (E)
6. Participates in home visits to assess the family needs as related to the child's health.
7. Develops procedures and provides for emergency nursing management for injuries/illnesses (E)
8. Promotes and assists in the control of communicable diseases.
9. Provides health education and anticipatory guidance (E)
 - a. Provides direct health education, and health counseling to assist students and families in making decisions on health and lifestyles that affect health.

- b. Participates in health education directly and indirectly for the improvement of health by teaching persons to become more assertive health consumers and to assume greater responsibility for their own health.
 - c. Counsels with students concerning problems such as pregnancy, sexually transmitted diseases and substance abuse in order to facilitate responsible decision-making practices.
 - d. Serves as a resource person to the school staff members in health instruction.
- 10. Coordinates school and community health activities and serves as a liaison health professional between the home, school and community.
 - 11. Acts as a resource person in promoting health careers.
 - 12. Engages in research and evaluation of school health services to act as a change agent for school health programs and school nursing practices.
 - 13. Provides consultation in the formation of health policies, goals and objectives for the school district.
 - 14. Where applicable, participates in the IEP plan development.

Minimum Requirements

- 1. Qualified to practice as a Registered Nurse in the State of Mississippi and holds an unrestricted license.
- 2. Certified in CPR or BLS (or obtain in the first 6 months).

Agency Recommendations

- a) B.S.N. or Registered Nurse with a bachelor's degree in a related discipline.
- b) Minimum of one (1) year experience in public health nursing, community health nursing, school health nursing or pediatric nursing.
- c.) Previous EPSDT experience preferred (E)

Demonstrated Knowledge and Abilities

Knowledge of:

- 1) Principles and practices underlying professional nursing.
- 2) Principles and practices underlying the special field of school health.
- 3) Current trends in nursing and of literature in the fields of school health.
- 4) Organization and administration of other cooperating agencies.
- 5) State and local laws relating to health and social issues.
- 6) Rules and regulations regarding being an EPSDT provider in the state of MS.

Ability to:

- 1) Participate cooperatively in a program of school health nursing.
- 2) Exercise professional judgment in making decisions.

- 3) Communicate appropriately and effectively with students, parents, administrators, other school personnel, etc...
- 4) Demonstrate a genuine interest in the student population and its health needs.
- 5) Organize a clinic and manage time.
- 6) Be a self-starter or self-motivated.
- 7) Use a computer and various software applications.